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AUG 21 2021

Albemarle County
School Board Office

At-Large
School Board Member Application

Applications must be received no later than 5:00 p.m. on Friday, August 21, 2021

Name Leslie Pryor

Home Address [REDACTED]

**You must be registered to vote in Albemarle County. You can determine this by checking your voter card or by calling the Voter Registration Office at 434.972.4173.*

Phone [REDACTED]

Cell Phone [REDACTED]

Email [REDACTED]

Do you currently have children/grandchildren in ACPS?

☐ YES

☒ NO

If no, have you had children/grandchildren in ACPS?

☐ YES

☒ NO

How long have you resided in Albemarle County 42 years

Have you previously served on the Albemarle County School Board or an Albemarle County Public Schools Committee or Council? Yes

If so, please explain your previous committee/council work.

Please see attachment

Please indicate why you are interested in serving on the School Board.

Please see the attachment

Please indicate where appropriate, areas in which you have experience or knowledge:

- | | |
|---|--|
| ☒ School Construction | ☒ Research |
| ☒ Education/Curriculum | ☒ Strategic Planning |
| ☒ Databases | ☒ Finance/Budget |
| ☒ Community Engagement | ☒ Nonprofit and Human Services |
| ☒ Public Administration | ☒ County Government |
| ☒ Policy Development | ☒ Statistics/Demographics |
| ☒ Governance | ☒ Other |

Please further describe the experience, education, and leadership skills you would bring to the School Board.

Please see attached resume.

Indicate if you are attaching additional information pertinent to this application.

- ☒ Attachments are provided
☐ No attachments were necessary

Signature



Date

Fri August 21, 2026

Please be advised that, upon submission, this application and any supporting documents become public records and may be disclosed or published by Albemarle County Public Schools.

Applications may be submitted by email or delivered/mailed to:

M. Christine Thompson, Clerk of the Board
Albemarle County School Board
401 McIntire Road, Room 345
Charlottesville, VA 22902

Phone: 434-296-5820

cthompson@k12albemarle.org

Greetings. I am interested in serving on the Albemarle County School Board because I feel as if I have unfinished business. I was appointed to the Albemarle County School Board for eleven months in 2024 and served from January 2025 until December 2025. I served the Rio district, due to the passing of the Honorable Chuck Pace. I learned many lessons during my time on the board and in my attempt to campaign for the four-year seat. I was not successful in my campaign, but my desire to return to the school board is stronger today than ever before. I am mindful that the current At-Large seat is open because Ms. Allison Spillman has resigned. I was privileged to have served alongside five of the current board members – Dr. Berlin (Chair), Dr. Acuff, Ms. Lee, Ms. Osbourne and Ms. Spillman. I will also note that during my time on the board, we were joined by Mr. Graham Paige.

I am saddened by the incidents that have taken place at numerous schools within Albemarle County. If I may take a moment to say that my heart goes out to Ms. Spillman and her family. We live in a world today where we are under constant attack. I witnessed attacks while previously serving on the board and more so while campaigning. It hurts, but I feel compelled to not give in to the hate, but to stand up and do my best to serve the students, staff and the community to the best of my ability.

There have been numerous incidents in the Albemarle County schools that have caused harm to youth and families. The pain is felt by the staff and other professionals, as well as the entire community, and the members of the school board. Adults are hurting and are angry, and as for our children, they should not have to try to process such hurt and harm. We all have a responsibility to make sure our children are safe in our schools. Whereas no one can predict human behavior, we can all do a better job of saying something when we see something, and a better job of doing our jobs! My heart goes out to the children, the families, the staff, the investigators, the social workers and the community at large. We may never be able to understand why bad things happen. The world is full of evil and hate. Regardless of one's political beliefs, too often, we are all faced with trying to find answers as to why? I pray that justice is swift and penalties are maximum for the individual(s) who inflicted harm to our most precious and innocent youth, and their families. In my first appointment to the school board, I often focused on public safety. I recall many comments, letters, etc. because I voted for School Resource Officers. I still stand by the need for improved public safety measures within our schools.

In seeking to return to the school board, I seek to work with all board members, the Superintendent and her cabinet, the staff, and the community to improve the brokenness and regain the trust of the children, families, staff and the community. I seek to improve the school system by ensuring that all students are afforded a quality education, to help our black children get what they need to improve in academic areas where they may be behind,

to work to improve and retain teachers, especially black teachers and administrators, to continue to work to improve the educational facilities and ensure that they are modernized, to work to increase teacher pay so they can afford a home in the community where they work. I further seek to support the acting Superintendent and her cabinet. I recognize that there is much work to be done. I understand that we are all hurting and disappointed. I believe there needs to be accountability for each of us.

As much as it was an honor and privilege to previously serve on this school board, I believe that I am better prepared today to serve the Albemarle County School board.

In closing, I thank each of you for your service, resilience, commitment and integrity, as well as your time to consider me and all others who seek this important and critical opportunity with the Albemarle County School Board.

Proverbs 3:5-6, "Trust in the Lord with all your heart and lean not unto your own understanding; in all thy ways acknowledge him, and he shall direct your paths."

'Stand for something or fall for anything'

Peace and Blessings,



Resume

Ms. Leslie Adair Pryor

[REDACTED]
[REDACTED]
[REDACTED]
Email: [REDACTED]
[REDACTED]

Education: Master of Public Safety (degree expected in 2027) University of Virginia
Mediator Certification – Univ. of Virginia Social Justice Institute 2025
Bachelor of Arts (Degree Awarded 1997) Virginia State University (Attended 1983-87)
Major: Sociology with Administration of Justice Concentration
Minor: Reserve Officer's Training Corps (ROTC) / Commissioned 2Lt. 1988
Graduate (1982) Charlottesville High School
General Instructor Certificate (2015) Virginia Department of Corrections
General Instructor Certificate (2000) Central Shenandoah Criminal Justice Academy

Work History: City of Charlottesville, City Manager's Office
Reentry Program Manager (Home to Hope)
April 2026 - Present

Albemarle County School Board – Rio District
Appointed from January 2025 – December 31, 2025

Sorensen Institute – University of Virginia
Program Associate – April 2024 – June 2025

Family Treatment Court Coordinator
Charlottesville / Albemarle
Region Ten Community Services Board
May 2021- March 2024

Senior Probation and Parole Officer
Cold Springs D&D/CCAP (Greenville, VA) & District 12 Probation & Parole (Staunton)
Virginia Department of Corrections
November 2016-May 2021 (Employee of the Year 2016/17)

Probation and Parole Officer
District One (Richmond)
Virginia Department of Corrections
October 2005-November 2016

Probation and Parole Officer
Charlottesville
Department of Juvenile Justice, 16th Court Service Unit
2001-2005

Correctional Officer
Albemarle/Charlottesville Regional Jail
1996-2001

Mail Handler
United States Postal Service - Charlottesville
1992-1994

Legal Assistant
Fort Lee Staff of Judge Advocate General
1985-1987

Community Service:

Albemarle Foundation for Education (Elected 2026)
Chapman Grove Baptist Church: Board of Trustees (2015 – present) Board Chair
Piedmont District Baptist Association: Lord's Kitchen - Co-chair 2024 - present
Notary, Commonwealth of Virginia (expires in 2027)
University of Richmond Women's Leadership Committee (nominated 2022)
NAACP – Branch: Albemarle-Charlottesville – Executive Board, Assistant Secretary
Virginia Probation and Parole Association, Board of Directors Public Information
Officer Board Member (2005-2021)
Order of Eastern Star, Morning Star Chapter #55
National Association of Drug Court Professionals (2005-2015; 2021-2024)
Adjunct Instructor for Ethics and Professionalism for Probation Officers (2002-05)
9th Grade Girls Basketball Coach, Charlottesville High School (2003-2005)
Basketball Coach (and Coach of the Year), Charlottesville Parks & Recreation
Scabbard & Blade National Military Honor Society (Inducted 1985)

Previously served on the Albemarle County School Board: Yes.

Please explain previous experience on the Albemarle County School Board:

In 2024, I was appointed to the Albemarle County School Board, Rio District, after the passing of Mr. Chuck Pace. It was truly an honor. During the eleven-month term I served on the Disciplinary Committee. I gained so much knowledge in my eleven months. Although I had five schools within the Rio District, I often had the privilege of visiting other schools and/events within the county. I came onto the board near budget season, and it was a steep learning curve, and I grew from the experience and the collaboration with my peers on the school board. I currently serve with the Albemarle Foundation for Education, having been selected in June 2026.

